The Wedge: Conflict Resolution & Effective Communication Consulting

Harmful Conflict drives wedges into relationships. Unaddressed wedges create:

- **Dysfunction**: Team is defined by contention
- **Dissension**: Communication & behaviors are characterized by friction
- **Despair**: Low team morale and hopelessness
- **Departure**: Increased turnover; litigation & financial loss

Conflict is Universal, but Wedges don’t have to be.

If you have an entrenched conflict within your agency affecting team dynamics, productivity or workplace relationships we can help.

We are not mediators where everyone must compromise. We are systems thinkers. We use our evidence-based, research backed Wedge Removal Formula combined with our tried and true proprietary solutions to remove wedges and create sustained positive change.

**WEDGE REMOVAL FORMULA:**

1. **Phase 1: Assess**
2. **Phase 2: Analysis & Solutions**
3. **Phase 3: Implementation**
4. **Phase 4: Ongoing Support**

Give us a call to begin this process today.

Our goal is always to empower you and your people with the skills to build successful workplace relationships. Before we come in, we will be sure to suggest any possible solutions you can try without us.