

**STUDENT TITLES
ASSOCIATES PAY RATE TABLE
ACADEMIC YEAR RATES
Salary Admin Plan: T19A
Grade I (001506, 001507)**

Scale 10/01/2021			Scale 4/1/2023	
<u>INCREMENT</u>	<u>ANNUAL</u>	<u>1/9TH MONTHLY</u>	<u>ANNUAL</u>	<u>1/9TH MONTHLY</u>
1	\$48,711	\$5,412.33	\$52,386	\$5,820.67
2	\$49,658	\$5,517.56	\$53,404	\$5,933.78
3	\$50,786	\$5,642.89	\$54,617	\$6,068.56
4	\$51,893	\$5,765.89	\$55,808	\$6,200.89
5	\$52,958	\$5,884.22	\$56,953	\$6,328.11
6	\$54,150	\$6,016.67	\$58,235	\$6,470.56
7	\$55,400	\$6,155.56	\$59,579	\$6,619.89
8	\$56,464	\$6,273.78	\$60,724	\$6,747.11
9	\$57,743	\$6,415.89	\$62,099	\$6,899.89

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

Updated February 2023

**STUDENT TITLES
ASSOCIATES PAY RATE TABLE
ACADEMIC YEAR RATES
Salary Admin Plan: T19A
Grade I (001506, 001507)**

<u>NEW INCREMENTS</u>	<u>Projected Scales**</u>			
	<u>Scale 10/1/2023</u>		<u>Scale 10/1/2024</u>	
	<u>ANNUAL</u>	<u>1/9TH MONTHLY</u>	<u>ANNUAL</u>	<u>1/9TH MONTHLY</u>
1	\$61,030	\$6,781.11	\$71,246	\$7,916.22
2	\$62,861	\$6,984.56	\$73,383	\$8,153.67
3	\$64,747	\$7,194.11	\$75,585	\$8,398.33
4	\$66,689	\$7,409.89	\$77,852	\$8,650.22
5	\$68,690	\$7,632.22	\$80,188	\$8,909.78
6	\$70,751	\$7,861.22	\$82,594	\$9,177.11
7	\$72,874	\$8,097.11	\$85,072	\$9,452.44
*8	-	-	-	-
*9	-	-	-	-

****For planning and admission purposes only**

NOTES:

*Increment no longer in use

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STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR (9 MONTH APPOINTMENT ONLY)

	Salary Plan, Grade	10/1/2021			4/1/2023			
		<u>Hourly</u>			<u>Hourly</u>			
READER								
(002850) Holders of baccalaureate	T18H, Grade I			\$17.78			\$19.28	
(002851) Undergraduate Students	T18H, Grade II			\$16.90			\$18.40	
TUTOR								
(002860) Holders of baccalaureate	TUT, Grade 1			\$23.92			\$25.42	
(002861) Undergraduate Students	TUT, Grade 2			\$17.78			\$19.28	
TEACHING ASSISTANT	T018, Grade I		<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
(002310) GSHIP-9 mo.								
(002311) NON-GSHIP-9 mo.	100% Effort:	\$46,493.00	\$5,165.89	\$15,497.67	\$50,000.00	\$5,555.56	\$16,666.67	
	50% Effort:	\$23,246.50	\$2,582.95	\$7,748.84	\$25,000.00	\$2,777.78	\$8,333.33	
	25% Effort:	\$11,623.25	\$1,291.47	\$3,874.42	\$12,500.00	\$1,388.89	\$4,166.67	

* Monthly rate is 1/9 annual rate.

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Updated February 2023

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR (9 MONTH APPOINTMENT ONLY)

		<u>Projected Scales**</u>						
		<u>10/1/2023</u>			<u>10/1/2024</u>			
		<u>Hourly</u>			<u>Hourly</u>			
READER	Salary Plan, Grade							
(002850) Holders of baccalaureate	T18H, Grade I							
(002851) Undergraduate Students	T18H, Grade II							
TUTOR								
(002860) Holders of baccalaureate	TUT, Grade 1							
(002861) Undergraduate Students	TUT, Grade 2							
TEACHING ASSISTANT	T018, Grade I	<u>Salary Increment</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
(002310) GSHIP-9 mo.		1	\$58,250.00	\$6,472.22	\$19,416.67	\$68,000.00	\$7,555.56	\$22,666.67
(002311) NON-GSHIP-9 mo.	100% Effort:	2	\$59,998.00	\$6,666.44	\$19,999.33	\$70,040.00	\$7,782.22	\$23,346.67
		3	\$61,798.00	\$6,866.44	\$20,599.33	\$72,141.00	\$8,015.67	\$24,047.00
	50% Effort:	1	\$29,125.00	\$3,236.11	\$9,708.33	\$34,000.00	\$3,777.78	\$11,333.33
		2	\$29,999.00	\$3,333.22	\$9,999.67	\$35,020.00	\$3,891.11	\$11,673.33
		3	\$30,899.00	\$3,433.22	\$10,299.67	\$36,070.50	\$4,007.83	\$12,023.50
	25% Effort:	1	\$14,562.50	\$1,618.06	\$4,854.17	\$17,000.00	\$1,888.89	\$5,666.67
		2	\$14,999.50	\$1,666.61	\$4,999.83	\$17,510.00	\$1,945.56	\$5,836.67
		3	\$15,449.50	\$1,716.61	\$5,149.83	\$18,035.25	\$2,003.92	\$6,011.75

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* Monthly rate is 1/9 annual rate.

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Updated February 2023

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES
Salary Admin Plan: T022**

<u>Rank</u>	<u>Increment</u>	<u>Adjusted Scale</u> 10/1/2021		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
GRADUATE STUDENT RESEARCHER				
Grade 1 (e.g., 003284, 003282, 003266)	1	\$44,011	\$3,667.58	\$21.08
	2	\$47,435	\$3,952.92	\$22.72
	3	\$52,604	\$4,383.67	\$25.19
	4	\$56,818	\$4,734.83	\$27.21
	5	\$60,599	\$5,049.92	\$29.02
	6	\$63,412	\$5,284.33	\$30.37
	7	\$68,492	\$5,707.67	\$32.80
	8	\$73,941	\$6,161.75	\$35.41
	9	\$79,873	\$6,656.08	\$38.25
	10	\$86,239	\$7,186.58	\$41.30

<u>Adjusted Scale</u> 4/1/2023			
<u>New</u>	100% Effort		
<u>Increment</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
1	\$61,080	\$5,090.00	\$29.25
2	\$65,814	\$5,484.50	\$31.52
3	\$70,915	\$5,909.58	\$33.96
4	\$76,411	\$6,367.58	\$36.60
5	\$82,333	\$6,861.08	\$39.43
6	\$88,714	\$7,392.83	\$42.49

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

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<u>Adjusted Scale</u> 4/1/2023		
<u>New</u>	50% Effort	
<u>Increment</u>	<u>Annual</u>	<u>Monthly</u>
1	\$30,540	\$2,545.00
2	\$32,907	\$2,742.25
3	\$35,458	\$2,954.79
4	\$38,206	\$3,183.79
5	\$41,167	\$3,430.54
6	\$44,357	\$3,696.42

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES
Salary Admin Plan: T022**

		<u>Projected Scales**</u>			
		100% Effort			
		10/1/2023		10/1/2024	
<u>Rank</u>	<u>New</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
GRADUATE STUDENT	1	\$64,990	\$5,415.83	\$69,129	\$5,760.75
RESEARCHER	2	\$70,027	\$5,835.58	\$74,487	\$6,207.25
Grade 1 (e.g., 003284, 003282, 003266)	3	\$75,454	\$6,287.83	\$80,260	\$6,688.33
	4	\$81,302	\$6,775.17	\$86,481	\$7,206.75
	5	\$87,603	\$7,300.25	\$93,184	\$7,765.33
	6	\$94,392	\$7,866.00	\$100,406	\$8,367.17
		50% Effort			
		10/1/2023		10/1/2024	
NOTES:	<u>New</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1) Salary Plan, Grade is for use in UCPath only.	<u>Increment</u>				
	1	\$32,495	\$2,707.92	\$34,565	\$2,880.38
	2	\$35,014	\$2,917.79	\$37,244	\$3,103.63
	3	\$37,727	\$3,143.92	\$40,130	\$3,344.17
	4	\$40,651	\$3,387.58	\$43,241	\$3,603.38
	5	\$43,802	\$3,650.13	\$46,592	\$3,882.67
	6	\$47,196	\$3,933.00	\$50,203	\$4,183.58
		**For planning and admission purposes only			

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